

## **CWS2141W**

### **USING THE APPLICABILITY FLOW CHART**

#### **Scenario 5:**

Jesse Jenkins is the varsity Baseball Coach at Elm Tree High School. He has been the coach there for over 30 years. He also teaches physical education at the school. One of the boys on his team, 15 year old Kevin Perkins, told his mother that Mr. Jenkins believes in very hard workouts. This is Kevin's first year on the varsity team. Today, Mr. Jenkins was upset with Kevin because he did not think Kevin was putting in enough effort. He made Kevin stay after practice and crawl around the bases three times on his hands and knees as punishment. There is dirt and rocks on the infield and Kevin had cuts and scratches on his hands and knees. Kevin was also embarrassed that several of his teammates watched his punishment. Ms. Perkins made a CPS report but did not contact the school.

As a group and using the Applicability flow chart answer the following questions:

1. School employee?
2. Scope of Employment?
3. Were the actions reasonable and necessary?
4. Actions in Good Faith?
5. Is there evidence of Willful Misconduct or Gross Negligence?